

Minutes

of the Meeting of the

Employment Committee

Tuesday, 2nd April 2019

held at the Town Hall, Weston-super-Mare

Meeting Commenced: 1pm

Meeting Concluded: 1.19pm

Councillors:

P David Pasley (Chairman)

A Nigel Ashton (substitute for Peter Bryant) P Felicity Baker

A Michael Bell P Charles Cave

A James Clayton (substitute for Ian Parker) P Andy Cole

P Ann Harley (substitute for Jerry O'Brien) A Ian Parker

A Jerry O'Brien P Martin Williams

P: Present

A: Apologies for absence submitted

Officers in attendance: Nick Brain (Head of legal and Democratic Services), Paul Morris (Head of Performance, Improvement and HR), Heather Sanders (Corporate Services), Jo Walker (Chief Executive)

EMP 56 Declaration of Disclosable Pecuniary Interest (Agenda item 3)

None.

EMP 57 Minutes of the Meeting held on 20 March 2019 (Agenda item 4)

Resolved: that the minutes of the meeting be approved as a correct record.

EMP 58 Assistant Director (Neighbourhood Services) Development & Environment (Urgent item)

The Chairman had agreed to consider this matter as an urgent item of business in order to progress the senior management arrangements in the Development & Environment directorate that would contribute to delivery of essential services and projects for the public.

The Chief Executive presented her report on recruitment to the vacant post of Assistant Director (Neighbourhood Services) in the Development & Environment directorate.

Resolved:

- (1) that recruitment to the post of Assistant Director (Neighbourhood Services) be progressed; and
- (2) that the Chief Executive be authorised to commence the process with external advertisement of the post.

EMP 59 Exclusion of the press and public (Agenda item 6)

Resolved: that the press, public, and officers not required by the Members, the Chief Executive or the Director, to remain during the exempt session, be excluded from the meeting during consideration of the following item of business on the grounds that its consideration will involve the disclosure of exempt information as defined in Section 100I of the Local Government Act 1972.

Item	Reason for Exemption
Minute no. EMP 60	Paragraphs 1 and 2 of Part 1 of the Local Government Act 1972

EMP 60 Director of Finance post (Agenda item 7)

The Head of Performance, Improvement & HR advised that only one of the shortlisted candidates had confirmed their participation in the planned interviews, thus reducing the opportunity for a competitive process and in the circumstances it had been considered prudent to suspend the interviews that had been arranged for this meeting. Re-assuring the Committee about the rationale for the temporary hiatus, the Chief Executive proposed that the interviews be re-arranged for a future date.

The Chief Executive also updated the Committee on the appointment process for the Director of Public Health post.

Resolved:

- (1) that the recruitment process for the Director of Finance post be deferred; and
- (2) that the Head of Performance, Improvement & HR be authorised to make all necessary arrangements.

Chairman
